

POSITION DESCRIPTION

Position Title – Occupational Therapist

Position Purpose To provide occupational therapy services to LWWHC customers and NDIS participants. To actively support the clinical and professional development of peers.			
Division:	QLD	Reports to	Practice Manager
Internal Relationships:	Therapists, Administration	External Relationships	Customers, NDIA, disability organisations, other professionals
Delegation of Authority		Category	Therapy
Employment Contract	Flexible options	Award	Physiotherapy, Social, Community, Home Care and Disability Services Industry Award

Organisation

LWWHC’s Mission	LWWHC's mission is to assist people in need to better manage their issues and worries in a culturally appropriate way through counselling and allied health collaboration model so that they increase the ability of resilience and maintain physical and psychological health wherever they live.
LWWHC Intro	<p>LWWHC is a growing clinic with professional, customer-centric, collaborative focus. Our vision is to build a better and stronger mental health resilient community by effectively supporting people with mental health issues and practically training mental health clinicians. Our goal is to assist people in need to better manage their issues and worries in a culturally appropriate way through counselling and allied health collaboration model so that they increase the ability of resilience and maintain physical and psychological health wherever they live.</p> <p>Our work environment includes:</p> <ul style="list-style-type: none"> Modern A grade office setting On site free parking Complimentary drinks and kitchen usage 24/7 office access On site Cafe and Gym nearby GP clinics and shopping centres Close to public transport Work-from-home options Career growth opportunities On-the-job training Flexible working hours Safe work environment Supportive workplace culture

Key Function	Key Accountabilities, Responsibilities & Deliverables
Service Provision	<ul style="list-style-type: none"> • Plan, deliver and evaluate Occupational Therapy services to customers and NDIS participants, which build on family / client strengths, needs and priorities. • Support children and adult’s inclusion and participation in the communities that they choose. • Provide services and supports in collaboration with others. • Ensure that positive and productive relationships exist between LWWHC, the local community, and families. • Demonstrate an understanding and ability to provide services and supports within the parameters of the funding available. • Participate in regular professional development opportunities to keep up with current developments • Fulfill administrative requirements such as data collection and record keeping • When assigned, supervise and train assistants, volunteers and students, ensuring the maintenance of professional, clinical, ethical, and safety standards • Ensure compliance with our duty of care to clients (Code of Conduct). • Ensure services meet quality service standards, and contract agreements.
People Leadership	<ul style="list-style-type: none"> • Contribute to maintaining an effective team. • Actively support the clinical and professional development of peers. • Attend and participate in meetings, reviews and committees as required whilst seeking guidance and feedback from others for work performed.
Workplace Health & Safety	<ul style="list-style-type: none"> • Responsible for ensuring that LWWHC complies with its legal requirements and strives for bestpractice in the provision of a safe workplace for all. • Work within the policies and procedures of the organisation particularly those promoting a safe working environment (including WH&S procedures),

**SELECTION CRITERIA
Occupational Therapist**

Qualifications & Knowledge/Experience	<ul style="list-style-type: none"> • Bachelor of Applied Science (Occupational Therapy) / Bachelor of Occupational Therapy / Or Bachelor above relevant degree
Technical Competencies	<ul style="list-style-type: none"> • Understands how occupational performance relates to developmental stages and how it is impacted by developmental, neurological, intellectual and physical disability • Demonstrates knowledge of Occupational Therapy assessment tools relevant to role/sector(s) • Demonstrates an ability to assess the equipment needs of clients in relation to daily activities including, sleeping, sitting, safe transport and personal care. • Assesses need for modifications to home and other environments accessed by people with a developmental, intellectual or physical disability • Uses appropriate assessment checklist(s) and follows prescription requirements and processes when prescribing or recommending equipment • Demonstrates ability to prescribe adaptive equipment and assistive devices to facilitate and enhance occupational performance • Demonstrates a range of intervention strategies to address needs that relate to, activities of daily living, functional performance, fine motor skills, motor planning, sensory processing,

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	<p>perceptual motor, handling and sensory integration</p> <ul style="list-style-type: none">• Has working experience with mental health clients (preferred)
Behavioural Competencies	<ul style="list-style-type: none">• A commitment to a person and family centred approach• Excellent skills in collaboration and demonstrated skills in working in partnership• A commitment to the inclusion and participation of people who have a disability within their local and natural communities• The ability to work independently• Excellent written and verbal communication skills• A commitment to ongoing development of skills and capabilities• A commitment to using evidence as a basis for practice
Licenses & Accreditations	<ul style="list-style-type: none">• NDIS Workers Clearance Check• Working with Children's check (Blue card)• Must satisfy all visa requirements for working in Australia.• Current registration with Australian Health Practitioner Regulation Agency• Driver's license and a car preferred (required for all roles where there is a requirement to travel to deliver services)

Authorisation:

This Position Description has been reviewed and approved by the Director