

# POSITION DESCRIPTION

**Position Title – Physiotherapist**

<b>Position Purpose</b> To provide physio therapy services to LWWHC customers and NDIS participants. To actively support the clinical and professional development of peers.			
<b>Division:</b>	QLD	<b>Reports to</b>	Practice Manager
<b>Internal Relationships:</b>	Therapists, Administration	<b>External Relationships</b>	Customers, NDIA, disability organisations, other professionals
<b>Delegation of Authority</b>		<b>Category</b>	Therapy
<b>Employment Contract</b>	Flexible options	<b>Award</b>	Physiotherapy, Allied Health, Social, Community, Home Care and Disability Services Industry Award

**Organisation**

<b>LWWHC’s Mission</b>	LWWHC's mission is to assist people in need to better manage their issues and worries in a culturally appropriate way through counselling and allied health collaboration model so that they increase the ability of resilience and maintain physical and psychological health wherever they live.
<b>LWWHC Intro</b>	<p>LWWHC is a growing clinic with professional, customer-centric, collaborative focus. Our vision is to build a better and stronger mental health resilient community by effectively supporting people with mental health issues and practically training mental health clinicians. Our goal is to assist people in need to better manage their issues and worries in a culturally appropriate way through counselling and allied health collaboration model so that they increase the ability of resilience and maintain physical and psychological health wherever they live.</p> <p>Our work environment includes:</p> <ul style="list-style-type: none"> <li>Modern A grade office setting</li> <li>On site free parking</li> <li>Complimentary drinks and kitchen usage</li> <li>24/7 office access</li> <li>On site Cafe and Gym</li> <li>nearby GP clinics and shopping centres</li> <li>Close to public transport</li> <li>Work-from-home options</li> <li>Career growth opportunities</li> <li>On-the-job training</li> <li>Flexible working hours</li> <li>Safe work environment</li> <li>Supportive workplace culture</li> </ul>

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<b>Key Function</b>	<b>Key Accountabilities, Responsibilities &amp; Deliverables</b>
<b>Service Provision</b>	<ul style="list-style-type: none"> <li>Plan, deliver and evaluate Physio Therapy services to customers and NDIS participants, which build on family / client strengths, needs and priorities.</li> <li>Support children and adult's inclusion and participation in the communities that they choose.</li> <li>Provide services and supports in collaboration with others.</li> <li>Ensure that positive and productive relationships exist between LWWHC, the local community, and families.</li> <li>Demonstrate an understanding and ability to provide services and supports within the parameters of the funding available.</li> <li>Participate in regular professional development opportunities to keep up with current developments</li> <li>Fulfill administrative requirements such as data collection and record keeping</li> <li>When assigned, supervise and train assistants, volunteers, ensuring the maintenance of professional, clinical, ethical, and safety standards</li> <li>Ensure compliance with our duty of care to clients (Code of Conduct).</li> <li>Ensure services meet quality service standards, and contract agreements.</li> </ul>
<b>People Leadership</b>	<ul style="list-style-type: none"> <li>Contribute to maintaining an effective team.</li> <li>Actively support the clinical and professional development of peers.</li> <li>Attend and participate in meetings, reviews and committees as required whilst seeking guidance and feedback from others for work performed.</li> </ul>
<b>Workplace Health &amp; Safety</b>	<ul style="list-style-type: none"> <li>Responsible for ensuring that LWWHC complies with its legal requirements and strives for bestpractice in the provision of a safe workplace for all.</li> <li>Work within the policies and procedures of the organisation particularly those promoting a safe working environment (including WH&amp;S procedures)</li> </ul>

### **SELECTION CRITERIA Physiotherapist**

<b>Qualifications &amp; Knowledge/Experience</b>	<ul style="list-style-type: none"> <li>Bachelor of Physiotherapy recognised by the Physiotherapy Board of Australia (PBA) and eligible to apply for registration through the Australian Health Practitioner Regulation Agency (Ahpra) to practice physiotherapy within Australia</li> </ul>
<b>Technical Competencies</b>	<ul style="list-style-type: none"> <li>Provide physiotherapy services, as scheduled, to LWWHC clients and NDIS participants</li> <li>To make an assessment of client's conditions, establish treatment goals and implement techniques by which these goals shall be met in clinical practice.</li> <li>Deliver competent physiotherapy clinical services (which includes thorough assessment/examination, diagnosis, individualised and planned interventions, the use of safe and current techniques/ modalities and comprehensive documentation and communication) to achieve and maintain improved functional outcomes for allocated clients in accordance with prescribed professional and ethical standards.</li> <li>Organise and prioritise allocated client's caseload and undertake routine physiotherapy tasks within well-established clinical protocols and according to approved clinical management plans to ensure appropriate and effective client management.</li> </ul>

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	<ul style="list-style-type: none"> <li>• As experience builds, apply increasingly independent clinical judgement to more complex clinical decision making under the clinical practice supervision or professional guidance of a more senior clinician.</li> <li>• To provide physiotherapy management for clients in both an individual and/or group setting.</li> <li>• Participate in teaching and education programs for clinician’s, allied health and other LWWHC staff in relation to physiotherapy, including back care and correct lifting seminars. LWWHC implements the No Lifting policy.</li> <li>• To provide recommendations, advice and assistance to other staff, clients and carers with regard to manual handling, client mobility and use/application of equipment.</li> <li>• To prescribe and assist in the provision of appropriate aids and equipment.</li> <li>• Perform other related duties as directed by the Director of LWWHC services.</li> <li>• Personal/Professional Development</li> <li>• Actively pursue further professional development opportunities, participating in scheduled clinical education and training programs and in quality and service improvement activities including research to continually improve client care.</li> </ul> <p><b>Customer Service</b></p> <ul style="list-style-type: none"> <li>• To provide education and act as a resource to:             <ul style="list-style-type: none"> <li>- Other staff, volunteers, clients and carers.</li> <li>- Community groups and other agencies as appropriate and required.</li> </ul> </li> <li>• To work in accordance with the Code of Professional Conduct as set down by the Australian Physiotherapy Association.</li> <li>• To comply with the LWWHC Code of Conduct.</li> <li>• At all times promote good interpersonal relationships both within and outside of the department, team and organisation.</li> </ul> <p><b>Teamwork and Communication</b></p> <ul style="list-style-type: none"> <li>• To make verbal or written reports on client’s condition, progress and recommendations.</li> <li>• To liaise regularly with Director of LWWHC Services on client and administrative matters relating to work areas.</li> <li>• To attend team meetings as required and work in conjunction with other disciplines to achieve common goals.</li> <li>• Effective delegation of appropriate tasks to the Allied Health Assistants.</li> </ul> <p><b>Documentation and Administration</b></p> <ul style="list-style-type: none"> <li>• Maintain statistics as required.</li> <li>• To record assessments, actions/treatment and progress in client’s files in a timely manner.</li> <li>• Maintain an up-to-date written program for any groups conducted.</li> <li>• Participate in ongoing development, revision and implementation of policies and procedures.</li> <li>• Has working experience with mental health clients (preferred)</li> </ul>
<p><b>Behavioural Competencies</b></p>	<ul style="list-style-type: none"> <li>• A commitment to a person and family centred approach</li> <li>• Excellent skills in collaboration and demonstrated skills in working in partnership</li> <li>• A commitment to the inclusion and participation of people who have a disability within their local and natural communities</li> <li>• The ability to work independently</li> <li>• Excellent written and verbal communication skills</li> <li>• A commitment to ongoing development of skills and capabilities</li> <li>• A commitment to using evidence as a basis for practice</li> </ul>

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<b>Licenses &amp; Accreditations</b>	<ul style="list-style-type: none"><li>• NDIS Workers Clearance Check</li><li>• Working with Children's check (Blue card)</li><li>• Must satisfy all visa requirements for working in Australia.</li><li>• Current registration with the Australian Health Practitioner Regulation Agency (Ahpra)</li><li>• Driver's license and a car preferred (required for all roles where there is a requirement to travel to deliver services)</li></ul>
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### **Authorisation:**

This Position Description has been reviewed and approved by the Director