

POSITION DESCRIPTION

Position Title – Psychologist | Accredited Mental Health Social Worker (AMHSC)

Position Purpose To provide Psychology services to LWWHC customers and NDIS participants. To actively support the clinical and professional development of peers.			
Division:	QLD	Reports to	Practice Manager
Internal Relationships:	Psychology Team	External Relationships	Customers, NDIA, disability organisations, other professionals
Delegation of Authority		Category	Therapy
Employment Contract	Flexible options	Award	Industry Awards

Organisation

LWWHC's Mission	LWWHC's mission is to assist people in need to better manage their issues and worries in a culturally appropriate way through counselling and allied health collaboration model so that they increase the ability of resilience and maintain physical and psychological health wherever they live.
LWWHC Intro	<p>LWWHC is a growing clinic with professional, customer-centric, collaborative focus. Our vision is to build a better and stronger mental health resilient community by effectively supporting people with mental health issues and practically training mental health clinicians. Our goal is to assist people in need to better manage their issues and worries in a culturally appropriate way through counselling and allied health collaboration model so that they increase the ability of resilience and maintain physical and psychological health wherever they live.</p> <p>Our work environment includes:</p> <ul style="list-style-type: none"> Modern A grade office setting On site free parking Complimentary drinks and kitchen usage 24/7 office access On site Cafe and Gym nearby GP clinics and shopping centres Close to public transport Work-from-home options Career growth opportunities On-the-job training Flexible working hours Safe work environment Supportive workplace culture

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Benefits of Working at LWWHC

- Attractive remuneration packages
- Supportive team
- Head Office Management Team including HR support
- Pleasant and professional working environment including windows
- Practice management software and IT system that enables the flexibility to complete client administration online from home
- Access to clinical resources and test library
- Autonomy to develop self-interests
- Full administration support that includes marketing, extensive caseload management, support in completing Medicare reporting requirements, and management of all accounts/appointments
- FREE Monthly group supervision
- FREE Individual Supervision for Internships program
- Established practice with consistent referral flow
- well-developed policies and procedures
- Variety of clinical work including individual work for broad presentations and age groups

Key Function	Key Accountabilities, Responsibilities & Deliverables
Service Provision	<ul style="list-style-type: none"> • Provide individual, couple and family counselling to a diverse client group • Provide a high level of professional evidence based clinical counselling through assessment, intervention and review • Contribute to a collaborative and flexible team culture. • Ensure that a high level of documentation and data is maintained, within a timely manner from all aspects of service delivery. • Establishment and maintenance of working relationships with co-workers, clients and external agencies. • Contribute to the high standard of service that LWWHC provides by participating in relevant meetings, delivering programs consistent with LWWHC’s, policies and procedures, and participating in continuous quality improvement activities.
People Leadership	<ul style="list-style-type: none"> • Contribute to maintaining an effective team. • Actively support the clinical and professional development of peers. • Attend and participate in meetings, reviews and committees as required whilst seeking guidance and feedback from others for work performed.
Workplace Health & Safety	<ul style="list-style-type: none"> • Responsible for ensuring that LWWHC complies with its legal requirements and strives for bestpractice in the provision of a safe workplace for all. • Work within the policies and procedures of the organisation particularly those promoting a safe working environment (including WH&S procedures),

SELECTION CRITERIA Psychologist Accredited Mental Health Social Worker (AMHSC)	
Qualifications & Knowledge/Experience	<ul style="list-style-type: none"> • Bachelor degree or above in Psychology or Social Work
Technical Competencies	<ul style="list-style-type: none"> • Must have full registration as a psychologist or an Accredited Mental Health Social Worker • Experience working in clinical counselling roles and work with vulnerable people • Will provide a high standard of professional conduct • Demonstrate a commitment to professional development and self-reflective practice • Self-driven yet capable of participating as a team member • Sound knowledge of cultural awareness and understanding of working with differences in culture and identity
Behavioural Competencies	<ul style="list-style-type: none"> • A commitment to a person and family centred approach • Excellent skills in collaboration and demonstrated skills in working in partnership • A commitment to the inclusion and participation of people who have a disability within their local and natural communities • The ability to work independently • Excellent written and verbal communication skills • A commitment to ongoing development of skills and capabilities • A commitment to using evidence as a basis for practice

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<p>Licenses & Accreditations</p>	<ul style="list-style-type: none"> • NDIS Workers Clearance Check • Working with Children’s check (Blue card) • Must satisfy all visa requirements for working in Australia. • Current registration with Australian Health Practitioner Regulation Agency • Driver’s license and a car preferred (required for all roles where there is a requirement to travel to deliver services)
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Authorisation:

This Position Description has been reviewed and approved by the Director