

POSITION DESCRIPTION

Position Title – Speech Pathologist

Position Purpose To provide speech-language pathologist therapy services to LWWHC customers and NDIS participants. To actively support the clinical and professional development of peers.			
Division:	QLD	Reports to	Practice Manager
Internal Relationships:	Therapists, Administration	External Relationships	Customers, NDIA, disability organisations, other professionals
Delegation of Authority		Category	Therapy
Employment Contract	Flexible options	Award	Social, Community, Home Care and Disability Services Industry Award

Organisation

LWWHC’s Mission	LWWHC's mission is to assist people in need to better manage their issues and worries in a culturally appropriate way through counselling and allied health collaboration model so that they increase the ability of resilience and maintain physical and psychological health wherever they live.
LWWHC Intro	<p>LWWHC is a growing clinic with professional, customer-centric, collaborative focus. Our vision is to build a better and stronger mental health resilient community by effectively supporting people with mental health issues and practically training mental health clinicians. Our goal is to assist people in need to better manage their issues and worries in a culturally appropriate way through counselling and allied health collaboration model so that they increase the ability of resilience and maintain physical and psychological health wherever they live.</p> <p>Our work environment includes:</p> <ul style="list-style-type: none"> Modern A grade office setting On site free parking Complimentary drinks and kitchen usage 24/7 office access On site Cafe and Gym nearby GP clinics and shopping centres Close to public transport Work-from-home options Career growth opportunities On-the-job training Flexible working hours Safe work environment Supportive workplace culture

Key Function	Key Accountabilities, Responsibilities & Deliverables
Service Provision	<ul style="list-style-type: none"> • Plan, deliver and evaluate Speech Pathologist therapy services to customers and NDIS participants, which build on family / client strengths, needs and priorities. • Support children and adult’s inclusion and participation in the communities that they choose. • Provide services and supports in collaboration with others. • Ensure that positive and productive relationships exist between LWWHC, the local community, and families. • Demonstrate an understanding and ability to provide services and supports within the parameters of the funding available. • Participate in regular professional development opportunities to keep up with current developments • Fulfill administrative requirements such as data collection and record keeping • When assigned, supervise and train assistants, volunteers and students, ensuring the maintenance of professional, clinical, ethical, and safety standards • Ensure compliance with our duty of care to clients (Code of Conduct). • Ensure services meet quality service standards, and contract agreements.
People Leadership	<ul style="list-style-type: none"> • Contribute to maintaining an effective team. • Actively support the clinical and professional development of peers. • Attend and participate in meetings, reviews and committees as required whilst seeking guidance and feedback from others for work performed.
Workplace Health & Safety	<ul style="list-style-type: none"> • Responsible for ensuring that LWWHC complies with its legal requirements and strives for bestpractice in the provision of a safe workplace for all. • Work within the policies and procedures of the organisation particularly those promoting a safe working environment (including WH&S procedures),

**SELECTION CRITERIA
Speech Pathologist**

Qualifications & Knowledge/Experience	<ul style="list-style-type: none"> • Bachelor Degree (Speech Pathology) / Or equivalent tertiary qualification. • Obtain or have eligibility for membership with Speech Pathology Australia. • Additionally, working with children, you will need a current working with children blue card. • If you’ve obtained your qualifications overseas, you must be assessed by Speech Pathology Australia. • Meet the requirements of the Speech Pathology Australia Professional Self-Regulation program • Experience in the provision of speech pathology services to children with swallowing and/or swallowing disorders • Strong clinical reasoning and decision-making skills • A dynamic and flexible approach to time and caseload management • Strong communication and team skills <p>Desirable</p> <ul style="list-style-type: none"> • Experience in an acute paediatric health care setting • Experience in both paediatric swallowing and communication disorders • Demonstrated and ongoing commitment to evidence-based practice and professional
--	---

POSITION DESCRIPTION

	development
<p>Technical Competencies</p>	<p>Provision of Care</p> <ul style="list-style-type: none"> To ensure all patients referred from the allocated caseload are assessed and managed using evidence-based and holistic care within a team To ensure that high quality clinical speech pathology services are provided to LWWHC clients/participants <p>Collaborative Practice</p> <ul style="list-style-type: none"> To work effectively within a coordinated team demonstrating strong communication and collaboration To develop effective working relationships with internal and external stakeholders To contribute to LWWHC planning, evaluation of services, goals and activities To maintain materials and resources professionally To educate LWWHC staff, students and members of the community about speech pathology services provided when required <p>Professional Development and Performance Development</p> <ul style="list-style-type: none"> To participate in both internal and external continuing education programs (e.g. case presentations, in services, special interest group meetings and professional development events) To demonstrate a commitment to improving professional performance and development. In doing so to satisfy the requirements set out in the Speech Pathology Australia Continuing Professional Development program To participate in clinical supervision and annual performance reviews <p>Health Values</p> <ul style="list-style-type: none"> To prepare reports and provide effective verbal and written feedback to referrers, patients, families and others as required To maintain accurate LWWHC and Speech Pathology documentation and statistics pertaining to individual patient attributable care and clinical support activity using the tools provided <p>Professional, Ethical and Legal Approach</p> <ul style="list-style-type: none"> To act in a professional and ethical manner at all times To ensure that LWWHC Occupational Health and Safety standards are maintained
<p>Behavioural Competencies</p>	<ul style="list-style-type: none"> Demonstrated experience managing a client/participant caseload Demonstrated commitment to Quality Improvement principles, and evidence of application in a professional work setting Commitment to evidence-based practice Demonstrated open and transparent practice Demonstrated ability to provide service in context of family-centred care Excellent interpersonal, communication and presentation skills Computer literacy A commitment to a person and family centred approach Excellent skills in collaboration and demonstrated skills in working in partnership A commitment to the inclusion and participation of people who have a disability within their local and natural communities The ability to work independently Excellent written and verbal communication skills A commitment to ongoing development of skills and capabilities A commitment to using evidence as a basis for practice

POSITION DESCRIPTION

<p>Licenses & Accreditations</p>	<ul style="list-style-type: none"> • NDIS Workers Clearance Check • Working with Children’s check (Blue card) • Must satisfy all visa requirements for working in Australia. • Current registration with Australian Health Practitioner Regulation Agency • Driver’s license and a car preferred (required for all roles where there is a requirement to travel to deliver services)
---	---

Authorisation:

This Position Description has been reviewed and approved by the Director