

POSITION DESCRIPTION

Position Title – Psychologist all levels

Position Purpose

To provide Psychology services to LWWHC clients. To actively support peers and the practice as a whole.

Division:	QLD	Reports to	Clinic lead
Internal Relationships:	Therapy Team, admin	External Relationships	Clients, colleagues and other stakeholders
Delegation of Authority	As per your role	Category	Therapy
Employment Contract	Flexible options, , full time, part time, casual, subcontractors	Award	Industry Awards

Organisation

LWWHC's Mission	LWWHC's mission is to assist people in need to better manage their worries in a culturally appropriate way through counselling at all levels and allied health collaboration model so that they increase the ability of resilience and maintain physical and psychological health wherever they live.
LWWHC Intro	<p>LWWHC is a growing clinic with utmost integrity in all interactions, customer-centric, collaborative focus. Our vision is to build a better and stronger mental health resilient community by effectively supporting people with mental health issues and practically training mental health clinicians. The success of our model has been recognised within the mental health and allied health community, with us winning multiple awards including the Queensland Mental Health Awards, Australian Association of Social Workers National Excellence Awards for our support to the community and our clients.</p> <p>Our work environment includes:</p> <ul style="list-style-type: none"> Modern A grade office setting On site free parking Complimentary drinks and kitchen usage 24/7 office access On site Cafe and Gym nearby GP clinics and shopping centres Close to public transport Work-from-home options Career growth opportunities On-the-job training Flexible working hours Safe work environment Supportive workplace culture

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<p>Your benefits of Working at LWWHC</p>	<ul style="list-style-type: none"> • Successful and growing private practice • Above awards remuneration packages • Supportive team with like-minded clinicians • Pleasant and professional working environment • Advanced IT system that enables the flexibility of your clinical work • Autonomy to develop self-interests • Full administration and clinical support • FREE/paid monthly internal individual or group supervision as per your agreements • Structured Career Progression Pathway to achieve your full potential
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Key Function	Key Accountabilities, Responsibilities & Deliverables
<p>Service Provision</p>	<ul style="list-style-type: none"> • Provide quality individual, couple and family counselling to a diverse client group • Provide a high level of professional evidence based clinical counselling through assessment, intervention and review • Contribute to a collaborative and flexible team culture. • Ensure that a high level of documentation and data is maintained, within a timely manner from all aspects of service delivery. • Establishment and maintenance of good working relationships with co-workers, clients and external agencies. • Contribute to the high standard of service that LWWHC provides by participating in relevant meetings, delivering programs consistent with LWWHC's, policies and procedures, and participating in continuous quality improvement activities.
<p>People Leadership</p>	<ul style="list-style-type: none"> • Contribute to maintaining an effective team. • Actively support the clinical and professional development of peers. • Attend and participate in meetings, reviews and committees as required whilst seeking guidance and feedback from others for work performed.
<p>Workplace Health & Safety</p>	<ul style="list-style-type: none"> • Responsible for ensuring that LWWHC complies with its legal requirements and strives for bestpractice in the provision of a safe workplace for all. • Work within the policies and procedures of the organisation particularly those promoting a safe working environment (including WH&S procedures),

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SELECTION CRITERIA Psychologist	
Qualifications & Knowledge/Experience	<ul style="list-style-type: none"> • Bachelor degree or above in Psychology and must have full registrations as a psychologist
Technical Competencies	<ul style="list-style-type: none"> • Experience working in clinical counselling roles and work with vulnerable people • Will provide a high standard of professional conduct • Demonstrate a commitment to professional development and self-reflective practice • Good knowledge of cultural awareness and understanding of working with differences in culture and identity
Behavioural Competencies	<ul style="list-style-type: none"> • Demonstrate competent practice of a person and family centred approach • Be Self-driven yet capable of participating as a team member • Demonstrate competent practice of flexibility and efficiency • Excellent written and verbal communication skills • Demonstrate competent practice of using evidence based practice
Licenses & Accreditations	<ul style="list-style-type: none"> • NDIS Workers Clearance Check • Working with Children's check (Blue card) if working with children • Must satisfy all visa requirements for working in Australia. • Current registration with Australian Health Practitioner Regulation Agency • Driver's license and a car (required for all roles which travel to deliver services)

Authorisation:

This Position Description has been reviewed and approved by the Director 2025